Special City Council Meeting April 19, 2023 4:30 p.m. City Hall

Members present were Thomas, Mueller, Merritt, Sorensen, and Helgeson.

Member absent were: none.

City staff and consultants in attendance were Jed Petersen and Elizabeth Jackson.

Others attending were Mathias Heinrichs, Rachel Heinrichs, and Marie Sexton.

Mayor Thomas called the meeting to order at 4:30 p.m.

General Public Comments – Marie Sexton state the City of Medford needs to maintain a stable workforce and end the constant employee turnover.

Employee Comments/Concerns – Rachel Heinrichs stated the City of Medford needs to offer better benefits in order to attract and keep good employees.

Employee Retention Discussion – Administrator Petersen made recommendations for possible changes to health insurance, health savings accounts, wages, and on call pay.

No official action was taken by Council at this meeting.

Motion by Mueller, seconded by Merritt to adjourn the special City Council meeting at 5:28 p.m. All members voted aye for approval. Motion carried.

Minutes approved at	meeting
Submitted by	City Clerk.
Signed by	Mayor.