

Special City Council Meeting  
August 22, 2022  
6:00 p.m.  
City Hall

Members present were Thomas, Mueller, Merritt, Bartlett, and Langeslag.

Members absent were: none.

City staff and consultants in attendance were Jed Petersen, Elizabeth Jackson, and James Krogh.

Others attending were Tessia Melvin (remotely), Marie Sexton, Jason Winter, Corey Samora, and Colton Kemp.

Mayor Thomas called the meeting to order at 6:00 p.m.

The purpose of this special council meeting is to discuss the Classification and Compensation Report.

Tessia Melvin, with David Drown & Associates presented the report to the City Council.

City Council asked several questions about the report.

James Krogh made a brief statement regarding working for the City of Medford in the public works department.

Mayor Thomas outlines a possible plan for 2023 with city staff.

Administrator Petersen presented a brief update and recommendation to Council concerning the City Clerk wages.

Petersen recommended Clerk Jackson wages be increased to \$33.02 October 1, 2022 and raising the wage again to \$35.07 January 1, 2023 based on the compensation report. Petersen recommended all other city employees receive a 3% raise January 1, 2023 and a possible step increase based on performance review.

Motion by Merritt, seconded by Bartlett to increase Clerk Jackson's wage to \$35.07 effective October 1, 2022 and all other city employees receive a 3% raise effective January 1, 2023. All members voted aye for approval. Motion carried.

Motion by Mueller, seconded by Langeslag to adjourn the special meeting at 6:48 p.m. All members voted aye for approval. Motion carried.

Minutes approved at \_\_\_\_\_ meeting.

Submitted by \_\_\_\_\_ City Clerk.

Signed by \_\_\_\_\_ Mayor.

