

Estimates below based on 2019 PEIP rates.

City currently pays up to \$650 for individual coverage, and up to \$900 for family coverage
 In 2019, City paid up to \$500 for individual HSA and \$1,000 for family HSA

	Current Plan		AT Group HSA Plan		
	City Pays	Employee Pays	City Pays	Employee Pays	Everyone to Family/City Pays
Emp 1	586		456		900
Emp 2	522		456		900
Emp 3	900	122	900	319	900
Emp 4	439		456		900
Emp 5	650	555	456		900
Emp 6	512		456		900
Total	3609		3180		5400
Savings/Mo.			429		-1791

	AT Group Value Plan		
	City Pays	Employee Pays	Everyone to Family/City Pays
	587		900
	587		900
	1000	578	900
	587		900
	587		900
	587		900
Total	3935		5400
Savings/Mo.	-326		-1791

	AT Group Advantage Plan		
	City Pays	Employee Pays	Everyone to Family/City Pays
	633		900
	633		900
	1000	763	900
	633		900
	633		900
	633		900
Total	4165		5400
Savings/Mo.	-556		-1791

Current Plans

Single Deductible	
\$4,000	\$6,750
Family Deductible	
\$8,000	\$13,500

PEIP HSA Plans (Cost Level 2 & Cost Level 4)

Single Deductible	
\$3,000	\$5,000
Family Deductible	
\$6,000	\$10,000

*Assumes Current Enrollment: Could put savings of \$5148 into HSAs
 HSA single \$500 - \$1,000
 HSA family \$1,000 - \$2,000
 Additional Cost = \$3,500
 *Could possibly have some employees switch from single to family coverage.
 If all switched, the total additional cost would be \$21,492 per year.

*\$319 per mo. deducted for family coverage

PEIP Value Plans (Cost Level 2 & Cost Level 4)

Single Deductible	
\$2,200	\$4,200
Family Deductible	
\$4,400	\$8,400

*Assumes Current Enrollment: Will cost City \$3912 per year
 *Would save on HSA cost of \$3,500
 *Could possibly have some employees switch from single to family coverage.
 If all switched, the total additional cost would be \$21,492 per year.

*\$678 per mo. deducted for family coverage

PEIP Value Plans (Cost Level 2 & Cost Level 4)

Single Deductible	
\$1,200	\$2,600
Family Deductible	
\$2,400	\$5,200

*Assumes Current Enrollment: Will cost City \$6672 per year
 *Would save on HSA cost of \$2,500 - 3,500
 *Could possibly have some employees switch from single to family coverage.
 If all switched, the total additional cost would be \$21,492 per year.

*\$863 per mo. deducted for family coverage